



## **RJC Management Review Meeting**

An annual management review meeting has been conducted at MICHEL FISCHLER on November 3<sup>rd</sup> 2025.

The following points were reviewed:

1. The Company has adopted all measures required in the section 'General Requirements'.
2. All our Business Partners are/will be screened with regards to AML legislation, Human Rights due diligence and Bribery issues and to date, no major risks have been assessed.
3. We have implemented a preliminary Human Rights Due Diligence review and no adverse Human Rights impacts have been observed for the coming year.
4. We will roll out the implementation of the COP7 standard in line with our policy and procedures.
5. No direct sourcing from artisanal and small-scale mining is foreseen.
6. The security in our offices is maintained at a satisfactory level and no security breaches are observed.
7. We will launch a process to obtain written assurances from all our suppliers concerning any provenance claims we make.
8. No violations to labour rights and working conditions are observed.
9. There are no Health & Safety occurrences in the period under review.
10. No breach of product integrity is observed and all procedures are followed

No new risks are identified.

Antwerp, (effective) October 1<sup>st</sup>, 2025

A handwritten signature in black ink, appearing to read 'Michel Fischler'.

Michel Fischler  
Director MICHEL FISCHLER