



## **MICHEL FISCHLER Supply chain policy**

1. MICHEL FISCHLER is a diamond trading company. This policy confirms MICHEL FISCHLER's commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.

2. MICHEL FISCHLER is a Member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:

- a. respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Declaration on Fundamental Principles and Rights at Work (See COP 6);
- b. do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism (See COP 12);
- c. support transparency of government payments and rights-compatible security forces in the extractives industry;
- d. do not provide direct or indirect support to illegal armed groups (See COP 29);
- e. enable stakeholders to voice concerns about the jewellery supply chain; and
- f. are implementing the OECD five-step framework as a management process for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas (See COP 7).

This process will be led by the Company's Managing Director, who will provide the necessary resources and manpower to create sustainable management systems that will allow the Company to implement the OECD framework in a time-frame consistent with the RJC timelines foreseen for the COP7 standard.

3. We also commit to using our influence to prevent abuses by others. We will inform our suppliers of the existing policy in a structured way and attract their attention specifically to article # 5 & 7 of this policy, which may imply direct termination of our commercial relationships with them.

We will also inform our customers of our policy and ask them to be vigilant and to report any possible abuses they might come across in the supply chain where we might be concerned.

4. **Regarding serious abuses associated with the extraction, transport or trade of minerals:** We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:

- a. torture, cruel, inhuman and degrading treatment;
- b. forced or compulsory labour (See COP 20);
- c. the worst forms of child labour (See COP 19);
- d. human rights violations and abuses (See COP 6); or
- e. war crimes, violations of international humanitarian law, crimes against humanity or genocide (See COP 29).